

Saints Peter and Paul Catholic School

Strategic Plan and Goals Presentation

October 24, 2016

Zuker Hall 7:00 pm

Background

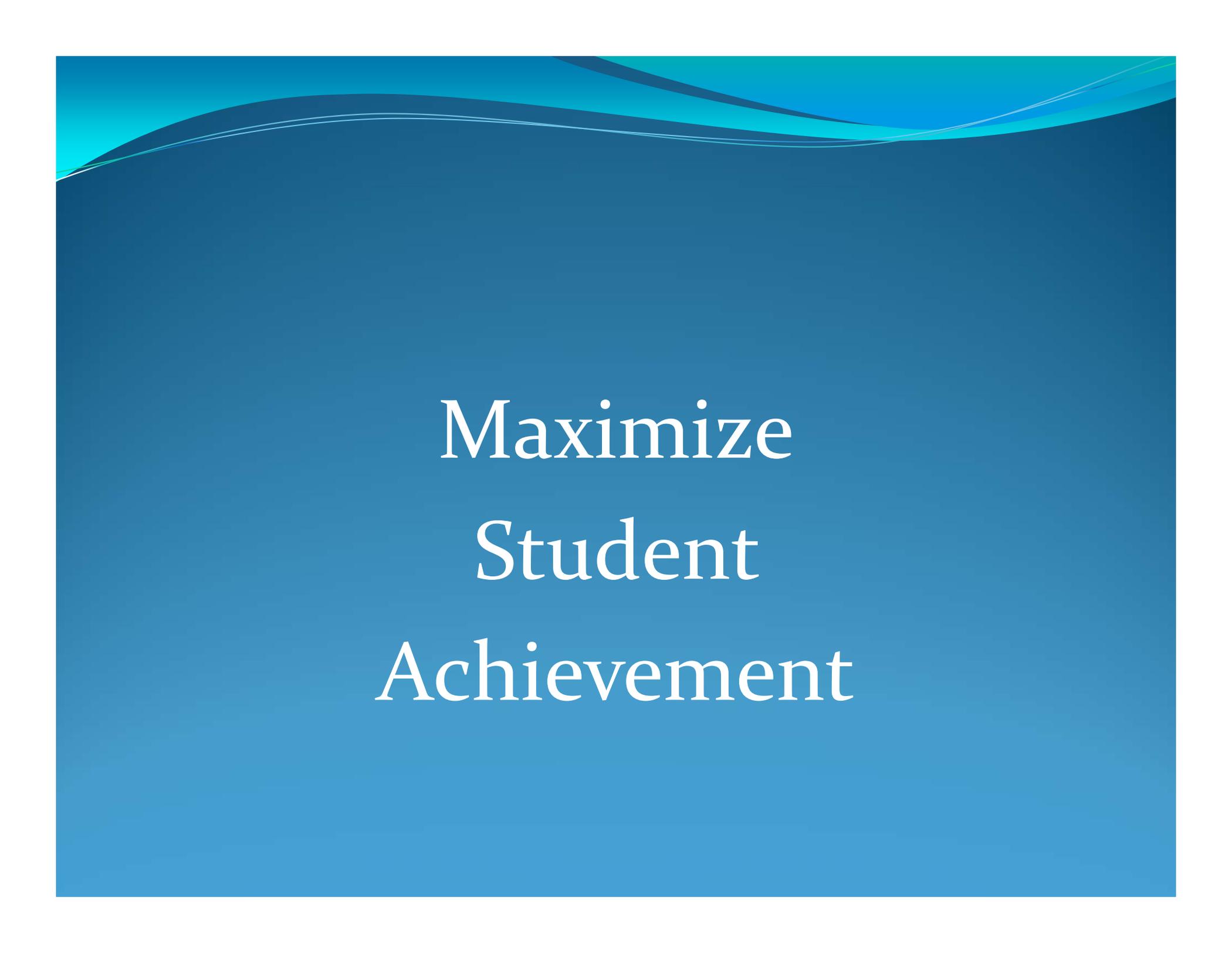
- Process began in May 2013 – Spring 2014
- Planning committee comprised of 11 people, facilitated by University of St. Francis Solutions Resource Center
- Committee members were current and former school parents, parishioners, Board Chairs, a Parish Council member, Mr. Glowaty and Father Milota
- The plan was created based upon data collected through parent, parish, religious education and faculty surveys, internal and external documents
- The committee developed goals based upon the input and data from the stakeholders.
- The Strategic Plan was approved and has been used as a guide to set school goals and initiatives.
- The School Board reviews the plan and tracks progress, goals are updated/added/deleted as needed

What is your vision?

My vision for Saints Peter and Paul Catholic School is to be the first choice of schools in Naperville based on our strong faith formation, Catholic culture, rigorous academic offerings and extra-curricular activities.

Seven Focus Areas of the Plan

- Catholic Identity
- Student Performance and Academic Excellence
- Parent Participation
- Staffing
- Marketing
- Finances
- Facilities



Maximize
Student
Achievement

Catholic Identity

- The Catholic Faith is at the very core of a Saints Peter and Paul Catholic School Education
- We incorporate Faith into all of our class
- We prepare the students to know and live their faith
 - Feed My Starving Children – JH and CSW family event
 - We Walk for Others – CEF donation for scholarships
 - Grade level service projects
 - Harvest Sunday – largest donator

Catholic Identity

- Weekly School Masses, Stations of the Cross, Advent and Lenten Prayer Services
- Adoration Chapel Visits
- Scapular Investiture
- Buddy program with 8th and 2nd grade and 7th and 1st
- Sister Marjorie teaches 5th grade Religion
- 7th and 8th Grade Vocations Retreat – Second Annual
- Dedicated funds for teacher development in Religion
- J.O.Y. awards – Jesus, Others, Yourself
 - Perseverance, Prayerfulness, Mercy, Kindness, Respect, Responsibility
- Service Club suggestion

Student Performance & Academic Excellence

- Goal: To prepare students by creating a rigorous academic environment where they learn to apply the knowledge imparted by the school to be faithful, ethical and successful citizens and members of society.
- Objectives
 - Increase technology to support student learning
 - Purchased 160 laptops used by JH and elementary students
 - Purchased 30 I-pads for primary grades – used for reinforcement and enrichment
 - Coding expanded to grades 4-8 this year
 - JH – Google Docs this year

Student Performance & Academic Excellence

- Expand Enrichment Programs
 - New K-5 science curriculum with STEM focus
 - Increased hands-on activities and technology integration
 - Bricks for Kids Program – Lego Engineering
 - Chess Club
 - Science Olympiad
 - JH Math Club and weekend competitions
 - Exploring additional STEM afterschool programs
 - Career Day for Junior High – area experts

Student Performance & Academic Excellence

- Explore Extended School Day Options and Pre-School
 - Conversations with District 203 – awaiting survey results
 - Pre-school – spacing concerns
- Continue to strengthen math computation scores
 - Otter Creek

Parent Participation

Goal: Parent involvement in time, talent and trust is essential to the care and formation of students.

- Objectives:
 - Provide opportunities for parents to be involved
 - 4 Boards
 - Day and evening opportunities to volunteer
 - Trying to schedule more evening events so working families can attend
 - Trivia Night – free community building event (Jan. 27)
 - Pursue communication channels to serve and inform parents
 - Facebook, Website, PUSH notifications, SchoolSpeak, Weekly Principal Newsletters, Directory Spot, Bulletin
 - Guest Lecturers
 - Career day

Staffing

- Objectives:
 - To provide ongoing professional development in areas of curriculum and technology
 - Training over the past two years includes:
 - Smartboard training, Google docs training, new science and math curriculum training, 2 teacher went to Steubenville for Religion training, Counselor attends training, 6+1 writing training, Daily 5 reading training, ADHD training, Diocesan Institute training days, District 203 Special Education presentation, Summer workshops
 - Continued and future training
 - More Google docs, incorporating tech into the classroom

Staffing

- We continue to assess the needs of our students and when possible, hire new staff to meet student needs.
 - Ex: New JH teacher is a special ed teacher and can assist all teachers with different strategies to meet student needs and learning styles
 - District 203 provides speech to our students onsite, huge cost savings
- Salaries
 - An objective was to try to get to 80% of 203 teacher salaries but that is not realistic. We fortunate to receive additional PEBP funds from endowment for teachers.

Marketing

- Goal: Retain and increase enrollment
- Full time Marketing & Enrollment Director, Meg Olsen
- Marketing to parishioners via letters and invitations
- Bulletin articles
- Created Monthly Pre-School events
- Meeting with local preschools – brochures
- Increased social media presence
- Point person for all inquiries to our school, guides through the process from start to enrollment
- Exit interviews

Finances

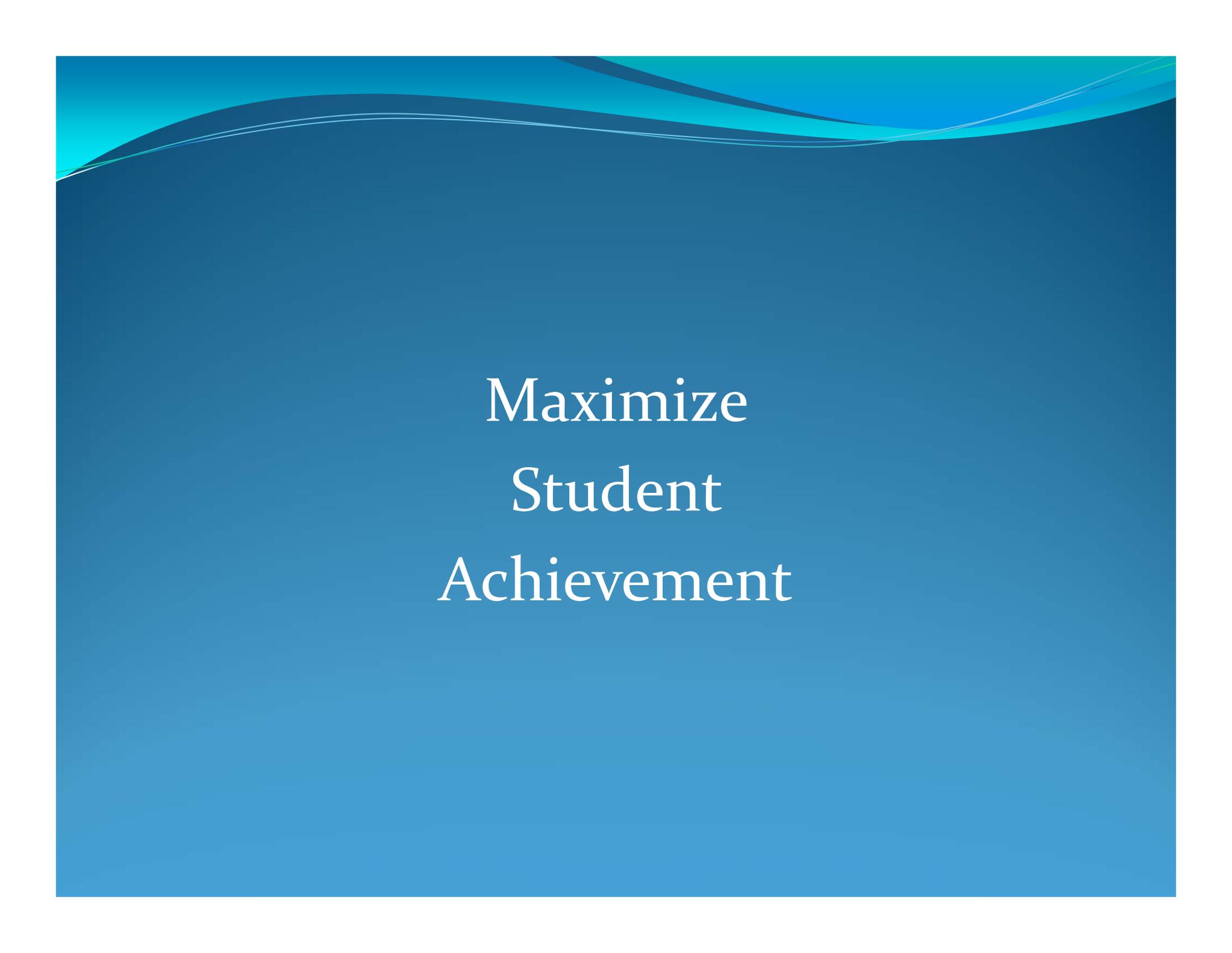
- Our goal is to be fiscally responsible with the money and resources bestowed upon us via tuition, endowments, parish support and fundraising.
 - Ongoing Objectives
 - New fundraisers– Rummage sale
 - Encourage participation in existing events – auction, annual appeal, golf outing – all which help fund the school.
 - Promote planned giving. (Presentation June 2016)
 - Keep tuition increases as low as possible without affecting programming changes.
 - 70% of families participated in fundraising efforts last year. Thank you!!

Facilities

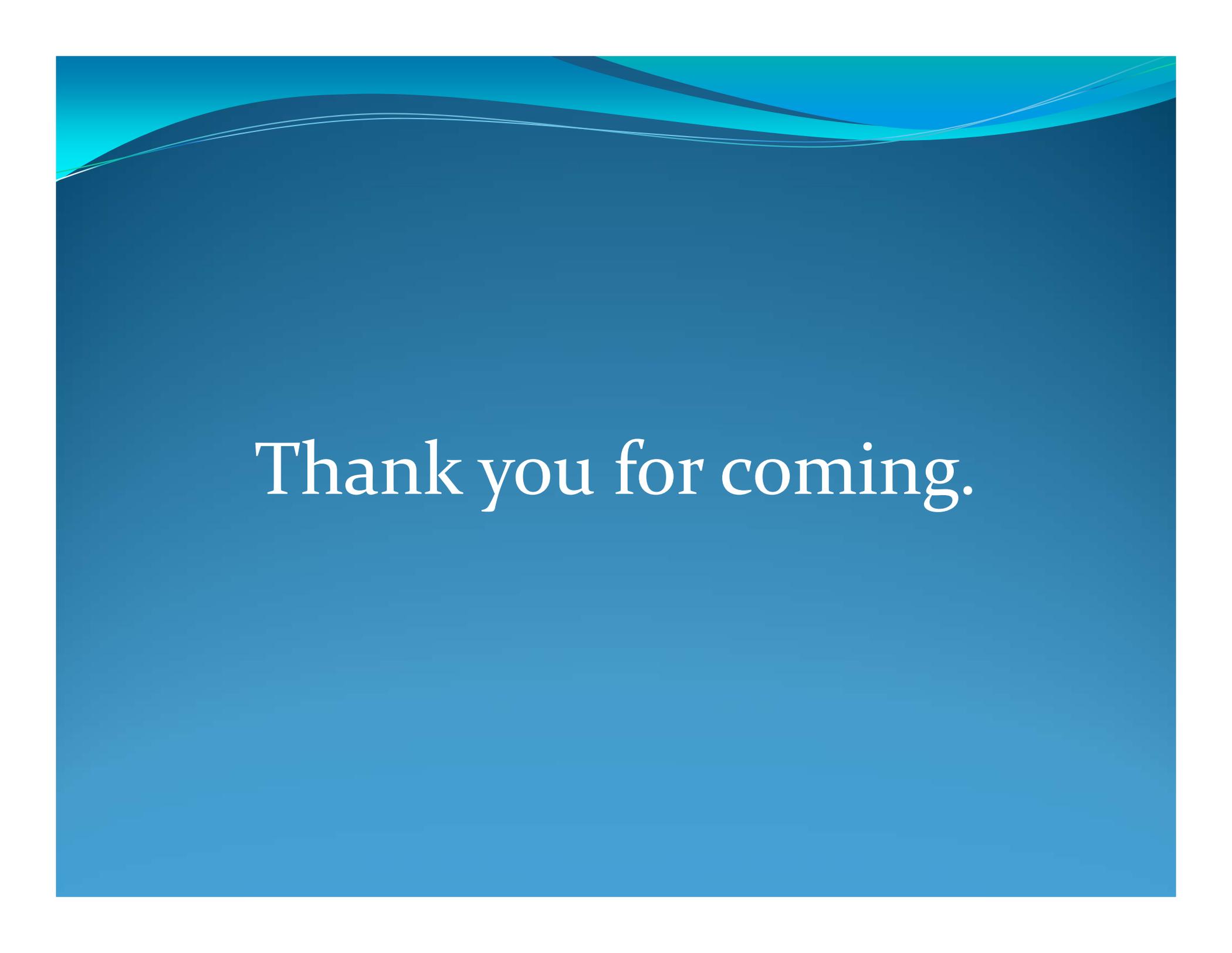
- Goal:
 - To provide safe and well-maintained facilities to meet the needs of our students and create an enriching environment.
 - Objectives met in the last 2 years:
 - Replaced lower level flooring in the elementary building
 - New stairs, railings and security doors installed
 - New lockers installed in junior high building
 - New science lab tables and 5th grade tables purchased Aug. 2016 (Call for cash – auctions 2014, 2015)

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Thank you for coming.